

Decision approval and promulgation the Management By laws of PetroVietnam Fertilizer and Chemicals Corporation – JSC

THE BOARD OF DIRECTORS

PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION - JSC

- In pursuant to Circular numbered 121/2012/TT-BTC dated 26/07/2012 issued by the Ministry of Finance in regard to management applied on public companies;
- In pursuant to PetroVietnam Fertilizer and Chemicals Corporation – JSC’s Company Charter approved on 30/06/2007 and amended, supplemented by Annual General Meeting on 25/04/2013;
- In pursuant to Resolution from the Corporation’s Board of Directors meeting numbered 230/NQ-PBHC dated 26/07/2013,

DECIDE THAT:

Article 1. Approves and promulgates “Management Bylaws of PetroVietnam Fertilizer and Chemicals Corporation – JSC” as attached.

Article 2. This decision is effective from signing date and replaces such documents as: Decision numbered 425/QĐ-PBHC dated 12/12/2011 by the Board of Directors in regard to promulgating Management Bylaws of PetroVietnam Fertilizer and Chemicals Corporation – JSC; Decision numbered 81/ QĐ-PBHC dated 23/03/2013 by the Board of Directors in regard to promulgating Regulations on order, procedure to summon and vote in the Annual General Meeting of PetroVietnam Fertilizer and Chemicals Corporation – JSC.

Article 3. Members of the Board of Directors, President & CEO, Vice Presidents, Chiefs of Departments/Divisions, dependent units in PetroVietnam Fertilizer and Chemicals Corporation – JSC” are responsible for performing this Decision./.